

Solidarity Forever

(to the tune of *John Brown's Body* by Ralph Chaplin, January 1915)

1. When the union's inspiration
Through the workers' blood shall run,
There can be no power greater anywhere beneath the sun
Yet what force on earth is weaker than the feeble strength of one
For the Union makes us strong.

Chorus:

Solidarity forever, solidarity forever.

Solidarity forever. For the Union makes us strong.

2. Is there ought we hold in common
With the greedy parasite?
Who would lash us into serfdom
And would crush us with his might,
Is there anything left to us
But to organize and fight?
For the union makes us strong.

[Chorus]

3. It is we who ploughed the prairies,
Built the cities where they trade,
Dug the mines and built the workshops,
Endless miles of railroad laid;
Now we stand outcast and starving,
Mid the wonders we have made,
But the Union makes us strong.

[Chorus]

4. All the world that's owned by idle drones
Is ours and ours alone,
We have laid the wide foundations
Built it skyward, stone by stone
It is ours! Not to slave in
But to master and to own
While the union makes us strong.

[Chorus]

5. They have taken untold millions
That they never toiled to earn,
But without our brain and muscle
Not a single wheel can turn;
We can break their haughty power,
Gain our freedom when we learn
That the Union makes us strong.

[Chorus]

6. In our hands is placed a power,
Greater than their hoarded gold,
Greater than the might of atoms,
Magnified a thousandfold;
We can bring to birth a new world,
From the ashes of the old
For the Union makes us strong.

**7. Our duty as professors is
a noble one indeed**

For we cultivate the minds

**Of our student "trees" from seed
So as adjuncts we now stand here
Demanding settlement with speed
And our Union makes us strong.**

We hope our songs and Santa's appearance haven't given you the wrong idea. Though we may couch our message in what we hope is an entertaining way, nothing is entertaining about the current labor situation at Pace University.

And finally, the twelfth thing you can do by Christmas:

Find out other ways you can help. Call the Union Office. 212-989-3470.

The Union of Adjunct Faculty at Pace (UAFP)

An affiliate of New York State United Teachers
(NYSUT/AFT/NEA/AFL-CIO)

present

“Rejoice (Not)” A Musical Medley of Holiday Wrongs

Sponsored in (large) part by Pace University Administration's wasting hundreds of thousands of dollars in an effort to prevent adjunct faculty from having a fair contract.

With a special appearance by Santa (and his pet rat, Homer).



Adjunct Paycheck Song

(To the tune of *The Dreidel Song* (“*I have a little dreidel...*”))

I have a little paycheck. I made it out of work.
 Prep time, teaching, grading... an adjunct cannot shirk.
 Oh, paycheck, paycheck, paycheck, I made you out of work.
 Prep time, teaching, grading... an adjunct cannot shirk.

My paycheck’s very tiny, the amount is very small
 Considering how much I do, it does tend to appall.
 Oh paycheck, paycheck, paycheck, you are so very small.
 Oh paycheck, paycheck, paycheck, you do tend to appall.

My paycheck’s sometimes playful and it often reminds me
 How adjuncts teach is just the same as fulltime faculty!
 Oh, paycheck, paycheck, paycheck, you often remind me.
 Adjuncts’ exploitation is not how things should be.

I have a little paycheck. I made it out of work.
 Prep time, teaching, grading... an adjunct cannot shirk.
 Oh, paycheck, paycheck, paycheck, I made you out of work.
 Prep time, teaching, grading... an adjunct cannot shirk.

Twelve Things You Can Do by Christmas

- #1 Go to www.organizePace.org and sign the online petition to President Friedman.
- #2 Follow-up with a phone call. Tell President Friedman that the Union of Pace Adjunct Faculty at Pace both need a deserve a fair contract now. The President’s Hotline’s number is, toll free, 866-722-3001.

Contract Fight

(To the tune of “*Silent Night*”)

Contract fight, at its height
 Nothing's calm, things aren't right
 Pace adjunct faculty are so riled
 There's only one way to make them mild
 Fair settlement now
 Fair settlement now.

Contract fight, at its height
 Adjuncts shout with their union's might
 “Know we are not very far
 from being forced to say that we are:
 Close to walking out
 Close to walking out.”

Contract fight, at its height
 How sad, is our plight!
 Battle lines drawn by leaders of Pace
 Come spring adjunct faculty brace
 Don't force us to strike!
 Fair settlement now!

Twelve Things You Can Do by Christmas (con’t)

- #9 Call and write your local City Council Person (or Assembly Member or State Senator). Ask them if they’ve heard about the labor situation at Pace. Remind them that the University gets significant amounts of public monies and it’s reprehensible for the Administration to waste that money (and tuition and alumni donations) on union-busting. To find out who your representatives are go to www.lwvnyc.org or www.watpa.org/lwv
- #10 UAFP is also scheduling visits with local politicians. Each visit takes less than an hour of your time. Call UAFP (212-989-3470) to find out scheduled dates and times — so far we’ve found adjuncts paying a visit has been very helpful.
- #11 Pace University likes to keep its adjunct faculty isolated from one another — the less unity we have; the more difficult it is to get a contract. Commit to speaking to at least one of your colleagues at Pace today.

Good Class 2008

(To the tune of "Good King Wenceslas")

Out looked the freshman when they came
at all their faculty.

Fulltime, part-time all the same
as far as they could see.

Little did they realize then
That though it was not right,
things were not at all the same
as far as adjuncts' plight.

The union had formed before
the spring the freshman came
Adjuncts really wanted more
than they alone could claim:
Health insurance and fair pay
markers to dry erase...
Some things big and some things small
but all professional.

Since adjuncts often you should know
Are treated miserably.
A caste system is what they sow
Despite their loyalty
The work they do, class by class
is as "fulltime" as can be
But the pay they draw per class, alas
Is hardly "salary."

So three years now have come and passed
'08 no longer newbies.
Much knowledge they have amassed.
Soon they'll get their degrees
Thanks they owe is large in part
to adjunct faculty.
Whose negotiations from the start
were fraught with difficulties.

Pace it seems does not respect
The contributions made
by adjunct profs whom they expect
to work while underpaid
What will happen in the spring
if fair proposals do not come?
Will adjuncts forced to strike then bring
A semester looking glum?

Hark The Adjuncts' Union Sing

(to the tune of "Hark the Herald Angels Sing")

Hark the adjuncts' union sing,
"Fair contract by the new spring!"
Pace, withdraw your lawsuit filed
Friedman, adjuncts reconciled.
Since we all know surely true
lawsuit 'twas only meant to screw.
Now's the time for Pace to show
proposals that are quid pro quo.
Hark! The adjuncts' union sing,
"Don't force us to strike in spring!"

Hail a day shall soon arrive
where Pace need not so deprive
adjuncts of their rightful due
to the fairness they pursue.
You need not a math degree
to see the need for equity.
Hark! The adjuncts' union sing,
"Fair proposals Pace need bring!
Else, Pace may find class by class
adjuncts walking out en masse!"

Hark the adjuncts' union sing
"Fair contract by the new spring!"
Pace, withdraw your lawsuit filed
Friedman, adjuncts reconciled.
Since we all know surely true
lawsuit 'twas only meant to screw.
Now's the time for Pace to show
proposals that are quid pro quo.
Hark! The adjuncts' union sing,
"Don't force us to strike in spring!"

Twelve Things You Can Do by Christmas (con't)

#5 Sign up for UAFP's "Adjunct Advocate" mailing list so you get timely updates. Send your non-Pace email address to organize@nysutmail.org.

#6 Speaking of signing up, are you an adjunct faculty member at Pace? If you haven't signed your union membership card please do so now. The more members we have, the stronger we are. Call 212-989-3470

Big Bummer, Oy

(to the tune of "Little Drummer Boy")

Teach, they told me, ca ching ching ching ching
 as adjunct faculty, ca ching ching ching ching
 Our finest work we bring, ca ching ching ching ching
 But, there's one sad thing, ca ching ching ching,
 ca ching ching ching ching, ca ching ching ching ching.

We are second class, ca ching ching ching ching
 When we teach.

It is a shame, ca ching ching ching ching
 Pace treats us so poorly, ca ching ching ching ching
 No benefits, low pay, ca ching ching ching ching
 It's true though sounds cliché: ca ching ching ching ching,
 ca ching ching ching ching, ca ching ching ching ching.

That we are second class, ca ching ching ching ching
 When we teach.

And so we voted, ca ching ching ching ching
 To form a union, ca ching ching ching ching
 And three years have past since, ca ching ching ching
 We might soon be convinced, ca ching ching ching ching,
 ca ching ching ching ching, ca ching ching ching ching.

To hold another vote, ca ching ching ching ching
 For a strike.

Twelve Things You Can Do by Christmas (con't)

#7 Are you a parent of a college bound high school junior or senior? Write Pace's admissions office and tell them you will have to "think twice" before you send your child to a school which wastes hundreds of thousands of dollars fighting its own employees' right to a fair contract. Email ugnyc@pace.edu or ugplv@pace.edu. Please cc all emails to uafp@nysutmail.org.

Friedman, the Interim President

(to the tune of "Rudolph the Red Nosed Reindeer")

Steve Friedman, the Interim President
 had quite a long honeymoon.
 But the union of Pace's adjuncts
 is warning you that's ending soon.

All of the adjunct professors
 have been waiting very patiently
 while Caputo, Bianco, and now you
 have wasted pots of Pace's money

So on this wet and cold, cold night
 the union's come to say,

"Stephen you are very bright

YOU MUST KNOW IN SPRING WE MIGHT....

Be so completely fed up
 that all the adjunct faculty
 gather to take a strike vote. Then
 you'll go down in history!

Twelve Things You Can Do by Christmas (con't)

#3 "One reason it is important to me to support Pace University is to show my gratitude to the teachers and administrators who helped transform my life." Aniello Bianco, Class of 1961. Call Mr. Bianco (now the Chair of Pace's Board of Trustees) and ask him how he can reconcile the above statement with his tacit (or active) agreement to fight UAFP for the last three years. Aniello ("Neil") Bianco's Somerset, NJ office: 732-560-8888, x408.

#4 Are you an alum of Pace? Write alumni relations and explain to them you will not be able to contribute to Pace anymore until there is a fair contract for Pace's adjunct faculty and Pace stops wasting money on unionbusting. . Please cc your letter to the union at uafp@nysutmail.org and forward us any response you get as well. Pace's alumni relations: pacealum3@pace.edu